

ALQVIMIA

ALQVIMIA's CARBON FOOTPRINT REDUCTION PLAN



Prepared by: Sustainability & Ethical Watcher
Signed by: CEO of ALQVIMIA
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Initial Considerations

Years considered: 2023–2028

Reference emissions (2023): 24.00 tCO₂e

Latest calculated year emissions (2024): 22.18 tCO₂e

Reduction achieved: 7.6%

Planning horizon: 2025–2028

Responsible: Sustainability & Ethical Watcher

1. Introduction and Context

ALQVIMIA is a family-owned company that was born and grew in the Pyrenees, surrounded by nature. For over 40 years, ALQVIMIA has placed its trust in the power of nature and essential oils to offer natural and holistic cosmetics with cosmetic, therapeutic and emotional benefits. This is, in fact, the fundamental basis of what is now known as emotional cosmetics.

ALQVIMIA's values are based on:

- Love for nature: respecting the earth that sustains us and its cycles, as it provides us with the finest ingredients for our cosmetics and we owe our existence to it.
- Passion for holistic wellbeing: true beauty lies in the balance between body, mind and soul.
- A focus on excellence: from production to the customer experience, a focus on excellence is ALQVIMIA's greatest commitment: we prioritise ethical suppliers who practise sustainable production. We aim to minimise the distance components are transported in order to reduce our carbon footprint as much as possible. Wherever technically feasible, we choose recycled packaging; where this is not possible, we ensure it is at least easily recyclable, prioritising single-material options. We continue to make progress in reducing packaging (paper, cardboard, etc.) wherever possible.

ALQVIMIA aims to contribute to a more beautiful, honest, and respectful world.



Natural Origin formulas



Artisan Production



Produced with green energy



Sustainable packaging



Biodynamic garden

Furthermore, since 2023, ALQVIMIA has been certified as ‘Corporate Green’ by OCA Global, a distinction that recognises companies that have implemented sustainable and environmentally responsible practices in their corporate operations. This certification indicates that the company is actively committed to protecting the environment and promoting sustainability in its business activities. It is reviewed and renewed annually, including a review of the previous year’s objectives and the implementation of new challenges and targets.



At ALQVIMIA, carbon footprint calculations have been carried out since 2023, including emissions from:

- Mobile combustion (passenger cars and vans for internal use)
- Fixed-fuel combustion (two diesel boilers for heating)
- Electricity: sourced entirely from renewable sources or generated on-site using solar panels

2. Plan Objectives

Overall objective: to progressively reduce ALQVIMIA’s direct emissions, moving towards the decarbonisation of heating systems and corporate transport.

Quantitative target: to reduce total emissions by 18% by 2028 compared with the base year 2023, reaching approximately 19.7 tCO₂e.

3. Proposed Measures

	Action	Type	Description	Time Horizon	Estimated reduction (tCO ₂ e/year)	Monitoring indicators
1	Gradual replacement of diesel boilers with air-source heat pump or biomass systems	Energy	Replacement of boilers by 2028, prioritising options with the lowest environmental impact and a	2026–2028	3,0	% of renewable thermal energy / diesel consumption

			good return on investment.			
2	Gradual replacement of combustion-engine vehicles with hybrid or electric vehicles	Mobility	Plan the replacement of passenger cars and vans with hybrid or electric vehicles as their leasing contracts expire, up to 2028.	2026–2028	2,0	Number of sustainable vehicles / total fleet
3	Collaboration with external transport providers	Value chain	Request information from the transport companies ALQVIMIA works with regarding their emissions reduction plans, and prioritise suppliers with active policies.	2025–2028	—	% of transport providers with a reduction plan or certification
4	Internal energy awareness campaigns	Awareness-raising	Annual internal communication (newsletter, information poster or internal email) offering advice on energy efficiency and sustainable mobility.	2025–2028	0,2	Number of communications per year
5	Improvements to thermal insulation in production areas and offices	Energy efficiency	Identify areas for efficiency improvements and implement them (envelopes, thermal control).	2027 - 2028	-	-
6	Voluntary offsetting of residual emissions	Compensation	Offset some of the unavoidable emissions through certified projects or local reforestation.	2028 onwards	—	% of emissions offset

7	Compensation mechanism in the event of an increase in planned activity	Adaptive	In the event of an increase in turnover leading to an expansion of the workforce or the acquisition of new company vehicles, the associated increase will be offset through carbon offset projects or additional reductions in other areas (such as energy or packaging)	2025–2028	variable	% of offset increase / total emissions
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4. Monitoring, Review and Adaptation Scenarios

- The plan will be reviewed annually alongside the carbon footprint calculation.
- The results will be compared with the 2023 baseline.
- If there is an increase in business activity (larger workforce, new vehicles or premises), the target will be recalculated proportionally and offsetting measures will be implemented (for example, expanding offsetting projects or improving efficiency in other processes).
- Responsible for monitoring: Sustainability & Ethical Watcher.
- The results will be communicated internally and incorporated into certification projects focused on the UN Sustainable Development Goals, into projects relating to other sustainability certifications, and into the annual environmental statement.

5. Communication and Commitment

- Publication of the reduction commitment and updates on progress on the website and in corporate documents.
- Integration of the plan into ALQVIMIA's sustainable development strategy.
- Management has signed a commitment to sustainability and to working towards obtaining prestigious certifications that entail continuous improvements in sustainability.

6. Conclusion

This plan sets out a realistic and phased roadmap for reducing ALQVIMIA's CO₂ emissions, taking into account possible growth scenarios. The company is committed to maintaining a path of continuous improvement and proportional offsetting whenever emissions rise due to expansion or increased activity, ensuring consistency between growth and sustainability.

7. Commitment and signature

This plan demonstrates ALQVIMIA's commitment to supporting the global ambition to limit global warming to 1.5°C. It also includes specific compliance and impact targets, and a completion date set for the end of 2028.

This plan is approved by the CEO of ALQVIMIA, representing its highest governing body:

A handwritten signature in black ink, consisting of a large, stylized loop with a crossbar and a long, sweeping tail that extends to the right.

Caterina Drolma Lizcano Jiménez de la Peña
CEO
ALQVIMIA